PERSONNEL: GENERAL

Bargaining Units

The Board of Trustees recognizes the following: right of public school employees to form bargaining units, select an employee organization as the exclusive representative for the unit, and be represented by that organization in their employment relationship with the district.

The Board is committed to negotiating in good faith and respecting the rights of all employees and employee organizations. As required by law, the Board shall negotiate only with the exclusive representative of each bargaining unit.

Employees shall not be intimidated, restrained, coerced or discriminated against, either by the district or by employee organizations, because of their affiliation or lack of affiliation with an employee organization.

Legal Reference:

GOVERNMENT CODE:

3540-3549.3 Educational Employment Relations Act (1/85 9/88) 10/95

Policy Adopted: November 12, 2002 Policy Revised: November 14, 2006